



## **JOB ADVERTISEMENT**

### **Background information**

Tumaini community services organization (TCSO) is an NGO which was founded by The Anglican Church of Tanzania – Diocese of Southern Highlands (ACT-DSH) as part of compliance due to the reviewed NGO policy and NGO Act No. 24 of 2002. It was registered on 15th August, 2019 with registration number 00NGO/R/0478. TCSO has its headquarters at Uzunguni area in Mbeya CC near Regional Commissioner's Office and Stanbic bank. It also has program offices in Mbeya DC, Mbeya CC, Mbarali DC and Kyela DC.

TCSO is a recipient of PEPFAR support through HJFMRI-T. Such support has been paramount in implementing HIV and AIDS interventions such as DREAMS initiative, Community Based HIV Services (CBHS) and Community Based HIV Testing Services (HTS), which are executed through tracing lost to follow up (LTFU), retention, miss-appointment clients (MISSAP), and initiated and voluntary HIV testing services, counseling, bidirectional linkages to other HIV intervention services and linkage to care and treatment clinic (CTC).

TCSO in collaboration with MOHCDGEC and PORALG under the support of PEPFAR through HJFMRI-T, is implementing the HIV and AIDS Prevention in Kyela DC. This calls for recruitment of vibrant team that will work towards achieving the objectives of the HIV and AIDS Prevention Program. Tumaini community services organization (TCSO) is seeking qualified candidates to fill the position below.

Job Title: HIV Testing Services (HTS) Counselor – One (1) Positions (Kyela)

### **Roles and Responsibilities:**

1. Conduct HTS services at different points in the community through Index Case Testing, and Mobile testing by using HIV testing screening tool.
2. Coordinate and provide routine and extensive adherence counselling to clients prior to ART initiation and throughout the continuum of care.
3. Provide assisted partner notification services for all index clients.
4. Collaborate with facility staffs to ensure Linkage of newly positive client is successful.
5. Offer first adherence counselling services to newly positive clients before referral to care and treatment and Counseling on the importance of early enrollment in care and ART
6. Assess and document all referrals, make follow-up and report on referral outcomes.



7. Ensure all clients identified to be HIV positive are linked to care and started on ART on the same day (Same day ART initiation).
8. In collaboration with HTS Focal ensure there are HTS job aids, posters and working tools.
9. Ensure all clients are screened for Intimacy Partner Violence, and TB. And all eligible clients are linked to other services on daily basis and documentation is done properly.
10. Prepare and submit daily, weekly, monthly, and quarterly report to respective authority
11. Perform other duties as requested by your supervisor.

**Qualifications:**

- Diploma holder in nursing or clinical medicine from a recognized institution and must be registered with the relevant professional body in Tanzania.
- Bachelor's degree or higher in medicine or nursing will be an added advantage
- 2 years' experience providing HIV/AIDS clinical care in Tanzania or previous experience working in HIV/AIDS care and treatment.
- Fluency in English and Kiswahili.
- Willingness to stay at the working station 100%

**Key personal competences:**

- Self-motivated and able to demonstrate high initiative.
- Committed
- A team player
- Good interpersonal skills

**How to Apply:**

Please send applications via [ajira@tumainicso.org](mailto:ajira@tumainicso.org) to *Executive Director*. All applications should have a cover letter, curriculum vitae (CV) and copies of academic certificates.

***N:B Please make sure you fill in the form on the link below for your application to be considered:***

<https://forms.gle/WzBSni7KZn7y1j6PA>

***The application deadline is on 19<sup>th</sup> of July 2024.***

***Successful candidates will be required to bring their original certificates during interviews***



*For more information visit us: <https://tumainicso.org/>*

**GENERAL APPLICATION REQUIREMENTS:**

- a) **“Testimonials”, “Provisional Results” “Statement of Results” will not be considered.**
- b) **Applicants who are retired or have been terminated from the public service should not apply.**
- c) **Applicants who studied outside of Tanzania should bring the confirmation of their qualifications from the authorized body.**
- d) **Legal actions will be taken against all applicants who will submit forged/falsified information/documents.**
- e) **Hand delivery will not be considered.**